

Content Detail

Thursday, January 5, 2012

- **Arrivals: Informal Dinner at 6:30 pm at a local restaurant for those who arrive early. Please let Sue know if you wish**

Friday, January 6, 2012

7:30 am	Continental Breakfast
8:00 am	Intros and Orientation to the Event
8:30 am 10:00 am	What is Integrity? Recommended resources are: Integrity: The Courage to Meet the Demands of Reality by Henry Cloud OR Integrity by Stephen L. Carter Attendees are encouraged to bring other books/articles into the discussion.
10:00-10:15	Break
10:15-10:45	Current State: Authoritative Source Concerns around Model-Consistency <ul style="list-style-type: none"> • Natural Law of Entropy • Getting it the first time
10:45-12:00	Deepening Our Mastery of Policy Governance® <ul style="list-style-type: none"> • Exploration of how we explain the model with input on questions that we ask ourselves about “Is this model consistent?” • Volunteers will be asked to present 15 minute segments of their usual presentations. <i>All attendees should come prepared to share a small segment of their presentation.</i> Audience will listen for potential model inconsistencies around the use of language and give feedback AND raise questions to be asked of the Authoritative Source. • <i>Caveat: Of course, only the Authoritative Source can declare what is model-consistent and what is not. However, there is value in peer review in a safe environment. When the assembled group cannot agree as to what is model consistent, we will seek answers from the Authoritative Source.</i>
	Process Check
12:00-12:45	Lunch – Brainstorm flip chart statements: Things I say to clients, but I’m not sure if it is really model consistent or true.
12:45-2:45	Deepening Our Mastery of Policy Governance® cont.
2:45-3:00	Break
3:00-3:30	Observations and Insights about the Challenges and Opportunities of Model Consistency
3:30-4:00	Connecting the PG Consulting Exercise with our Exploration of Integrity <ul style="list-style-type: none"> • What commitments if any are you likely to make based on today’s experience?
4:00-5:00	Consultant Update: What are you working on to further your consulting practice, to further the movement of Policy Governance or to further your PG clients’ understanding of the model?
	Process Check
	Framing Saturday’s Discussions (Open Space format)
5:00-6:30	Break
6:30-9:00 pm	Group Dinner – (Not included in Registration Fee)

Saturday, January 7, 2012

7:30	Continental Breakfast
8:00-8:30	Observations/Insights from Day 1
8:30—10:00	<p>Applying Principles of Integrity to the Business of Consulting</p> <ul style="list-style-type: none"> • What challenges do you encounter regarding integrity and the business of consulting? <ul style="list-style-type: none"> ○ <i>Where is the line of integrity in giving away advice or not giving enough?</i> ○ <i>Other?</i>
10:-00-10:15	Break
10:15-11:45	<p>Applying Principles of Integrity to the Art of Facilitation</p> <ul style="list-style-type: none"> • Pre-Read article (<i>to be sent upon registration</i>): Does your Leadership Reduce Learning? • Discussion <ul style="list-style-type: none"> ○ <i>In PG consulting, how much is, and what should be, pure facilitation and where and how much should we be intervening with coaching/insights/direction?</i> ○ <i>In terms of model consistency, how much can be or should be entrusted to the client without consultant intervention?</i>
11:45-12:00	Process Check
12:00-12:45	Lunch
12:45-2:00	<p>Applying Principles of Integrity to Coaching</p> <ul style="list-style-type: none"> • What challenges do you encounter regarding integrity and coaching? <ul style="list-style-type: none"> ○ <i>Where does loyalty lie? The client needs and/or the model?</i> ○ <i>Other?</i>
2:00-3:00	<p>Applying Principles of Integrity to How We “Sell” the Model</p> <ul style="list-style-type: none"> • When people ask....what do you say? <i>What would be a model-consistent response?</i> <ul style="list-style-type: none"> ○ <i>“Who else is using the model?”</i> ○ <i>“Is anybody doing the model without some modification?”</i> ○ <i>“Policy Governance is no longer in vogue...let’s use a more current approach”</i> ○ <i>“Can small organizations really do Policy Governance?”</i> ○ <i>“How can you do Policy Governance with a volunteer board and no CEO?”</i>
3:00-3:15	Break
3:15-4.:45	<p>Open Sharing and Consideration: (max time limit 30 minute sessions)</p> <ul style="list-style-type: none"> • <i>Broadening ELs to address a sophisticated systems operation (Sue).</i> • <i>Others?????</i>
4:45-5:00	Process Debrief

Saturday night dinner: For those who do not have to catch a plane on Saturday night, plans for an informal group dinner will be made during the event.